GR. 20040407 ७७७/2001-0100

Appointment by Transfer,
Principles regulating -

GOVERNMENT OF BOMBAY,
POLITICAL AND SERVICES DEPARTMENT.
Resolution No. 5027/46.

Bombay Castle, 4th May 1950

Letter from the Secretary, Bombay Public Service Commission, No.915, dated the 7th May 1949.

Government letter, Political and Services Department, No.5027/46-J, dated the 3rd August 1949.

Letter from the Secretary, Bombay Public Service Commission, No, 915, dated the 10th November 1949.

RESOLUTION.- The Government of Bombay is pleased to lay down in consultation with the Bombay Public Service Commission, the following principles for regulating appointments by transfer from one Department or service to another, viz.,

(1) The proposed transfer is in public interest and the officer can be spared by the Department to which he belongs;

(2) The officer proposed to be transferred possesses the required qualifications and experience for the post to which he is to be transferred and he is willing to be transferred to the other department or service;

(3) In making an appointment by transfer, preference shall be given to the senior-most officer possessing the requisite qualifications and experience;

(4) The Service of department in which the appointment is to be made has itself no officer with the required qualificati ns and experience who could be suitably promoted to the post;

(5) The vacancy was unexpected and that it was not possible to give the necessary training and experience to one of the officers of the department itself or that to give such training would cause under delay.

2. The ordinary cadre of a department or a service is expected to include a training or deputation reserve required for training all officers necessary for its normal work and accordingly the occasion for recruitment by transfer from another department or service should be rare. Govt. is pleased to direct that

when however such an occasion actually arises, the foregoing principles should ordinarily be observed. Government is also pleased to direct that though these principles are ordinarily intended for appointment to gazetted services or posts, they should be observed as far as possible, in respect of a ppointment to non-gazetted posts or services also.

By order of the Governor of Bombay.

M.D. BHAT,
Chief Secretary to the Government Bombay,
Political and Services Department.

G.R., No.5027/46, P & S.D., dated the 4th May 1950.

To,

The Private Secretary to the Governor,

The Secretary, Bombay Public Service Commission,

The Accountant General, Bombay,

All other Heads of Departments and Heads of Offices under the several Departments of the Secretariat,

All other Departments of the Secretariat.

No. of 1950.

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